



OUR CSR & Pro-bono Impact



2023

| **ALUKO &
OYEBODE**

OUR 2023 CSR & Pro-bono Impact

In 2023, Aluko & Oyeboode showcased steadfast commitment to transformative Corporate Social Responsibility (CSR) and Pro-bono initiatives. Our strategic approach, and the active involvement of our people, defined a year characterized by significant positive change.

This report highlights our 2023 CSR and Pro-bono Initiatives, and provides insights into the impact of these initiatives.

1. Partnership with Nigeria Conservation Foundation (NCF)

Through our partnership with NCF involving seminars, podcasts, annual tree planting and CSR initiatives with secondary schools, we contributed to reforestation, and nurtured a culture of conservation in local communities.

We also mobilized employees and the community and fostered a shared responsibility for nature conservation through the 'Walk for Nature' events.



Aluko & Oyebode 2023 Tree Planting Exercise in Collaboration with the NCF



Aluko & Oyebode 2023 “Walk For Nature” Event in Collaboration with the NCF



2. Environmental Advisory to The Ocean Cleanup

Our involvement with The Ocean Cleanup project demonstrates our dedication to preserving marine ecosystems and advancing environmental responsibility. Through pro-bono legal advisory support, we actively contributed to shaping the regulatory landscape for environmental clean-up in Nigerian waters. By leveraging our expertise, we not only supported The Ocean Cleanup's mission but also reinforced our commitment to sustainable practices and the protection of our planet.



3. Collaboration with American Business Council (ABC)

Our collaboration with the American Business Council (ABC) demonstrates our commitment to environmental sustainability. We continue to be actively involved in environmental sustainability efforts, reviewing the Climate Change Act and the Petroleum Industry Act, and developing policies to reduce carbon emissions, foster eco-friendly practices, and advance climate and environmental goals in Nigeria. By providing legal advisory services and insights on the regulatory framework, we facilitate ethical operations and corporate governance in line with international standards.



4. Partnership with Teach for Nigeria (TFN)

Our partnership with Teach for Nigeria underscores our dedication to community impact and educational opportunities for underprivileged students. Through the Aluko & Oyeboode-Teach for Nigeria week - "AO-TFN Week" initiative, we provided student counselling, mentorship, and writing materials to up to 800 students in 3 schools in Lagos state, exemplifying our commitment to supporting local educational institutions. Through an engaging cocktail event, we assisted in raising funds for TFN's mission, contributing to promoting educational equality in Nigeria.



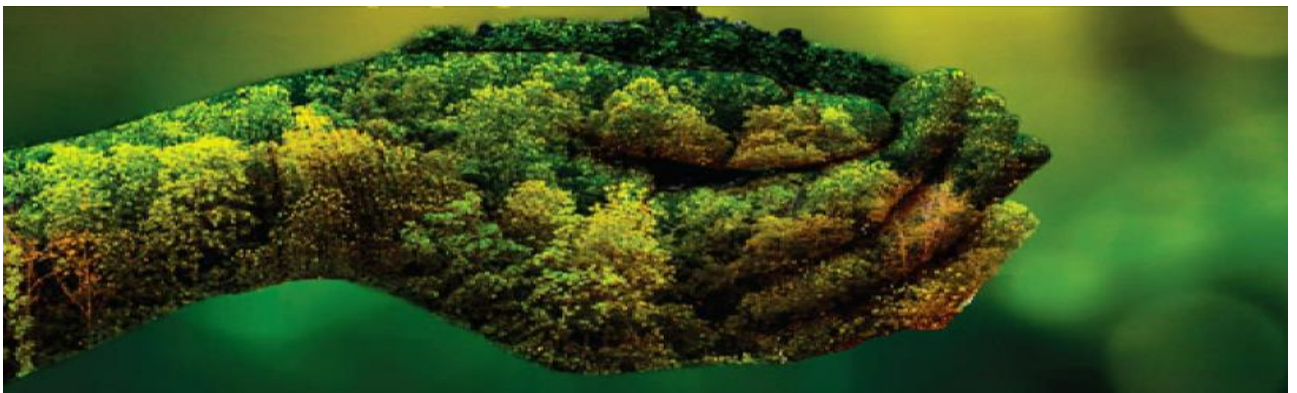
5. Partnership with Nigerian Intellectual Property Club (NIPC)

We participated in the IP National Convention organized by the NIPC, and provided insights on intellectual property issues in the fashion industry. The convention was geared towards uniting students, professionals, and intellectual property creators in Africa. This engagement reflects our dedication to building a vibrant intellectual property community, fostering networking and idea exchange among stakeholders. By actively contributing to the convention and serving as panellists on crucial topics, our firm reaffirmed its commitment to nurturing intellectual property growth and protection in the region, aligning with the goals of My Intellectual Property Law Guide (MIPLG).



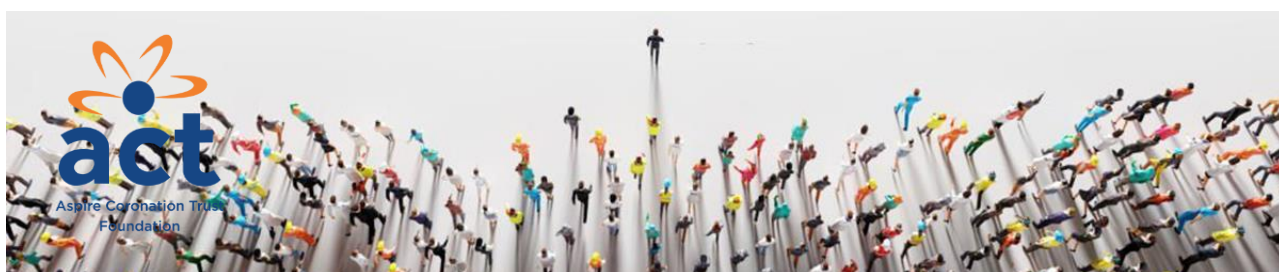
6. Pro-bono Engagement with GreenHub Africa

We provided pro-bono legal advisory services to GreenHub Africa, an environmentally friendly platform and community of earth lovers. Through our Intellectual property registration support, we contributed to GreenHub Africa's mission of promoting a greener and more sustainable future through creating awareness and engaging the People, the Public and the Private sectors in environmental stewardship.



7. Partnership with Aspire Coronation Trust Ltd/Gte (ACT Foundation)

We provided pro-bono legal advisory services to Aspire Coronation Trust (ACT) Foundation, a grant making non-profit organization established to support organizations working to address challenges and associated vulnerabilities across the African Continent through building sustainable communities and providing innovative solutions. Through this partnership, we reviewed and drafted crucial documents to ensure adherence to the Nigerian Code of Corporate Governance, enhancing ACT Foundation's governance, fostering ethical practices and supporting their mission to address vital sustainability issues.



8. Bankole Olumide Aluko (BOA) Memorial Scholarship

The BOA Memorial Scholarship is a dedicated initiative to honour the memory of Bankole Olumide Aluko, a co-founding partner of Aluko & Oyeboode, who passed away in 2002. The scholarship program focuses on providing financial support to the top graduating law students from three prominent Nigerian universities, namely the University of Lagos, Ahmadu Bello University, Zaria, Obafemi Awolowo University, and University of Nigeria, Nsukka. This support aims to empower and encourage academic excellence in the field of law. By offering both scholarships and employment opportunities, the BOA Memorial Scholarship contributes to the education of deserving students, creating a positive ripple effect in the legal community and the society at large.



9. Ikoyi 10Km Run Race by Community Marathon Series

Our participation in the Ikoyi 10Km Run Race organized by the Community Marathon Series (CMS) demonstrates Aluko & Oyeibode's commitment to fostering fitness and social interaction. This initiative, designed to promote wellness in select communities, aligns with our wellness advocacy. By participating in the 10Km road race event, we not only supported CMS's mission of enhancing communities but also showcased our wellness commitment.



10. INTA UNREAL: Empowering Youth Against Counterfeits

We were one of the facilitators at the International Trademark Association (INTA) UNREAL Campaign event at NILE University in Abuja, Nigeria. The event marked a significant contribution to fostering awareness among high school students (14–18 years old) about the perils of counterfeiting and the vital role trademarks play. We engaged the participants in enlightening discussions, emphasizing the impact of intellectual property protection. The event further strengthened our commitment to safeguarding intellectual assets and nurturing a culture that values authenticity and innovation.



11. Advisory Support for the Vance Centre

We provided pro-bono legal services to the Vance Centre at the New York City Bar Association. We advised the Vance Centre on the legal framework that supports pro-bono legal services in Nigeria, as part of the Vance Centre's assessment of the pro-bono legal services regime in sub-sahara Africa. Our work helped the client in developing an assessment of the rules, models, practices, and culture for providing pro-bono legal services in Nigeria. The assessment is meant to provide a resource guide, serve as an advocacy tool, and support the Vance Centre's work on institutionalizing pro bono practice in sub-sahara Africa.



12. Aniocha South I State Constituency Legal Representation

The Firm, as part of its Corporate Social Responsibility, represents the people of Aniocha South I Constituency before the Supreme Court of Nigeria in challenging Independent National Electoral Commission (INEC)'s refusal to recognise and conduct elections in their constituency since 1999, thereby denying them of representation by the Delta State House of Assembly.



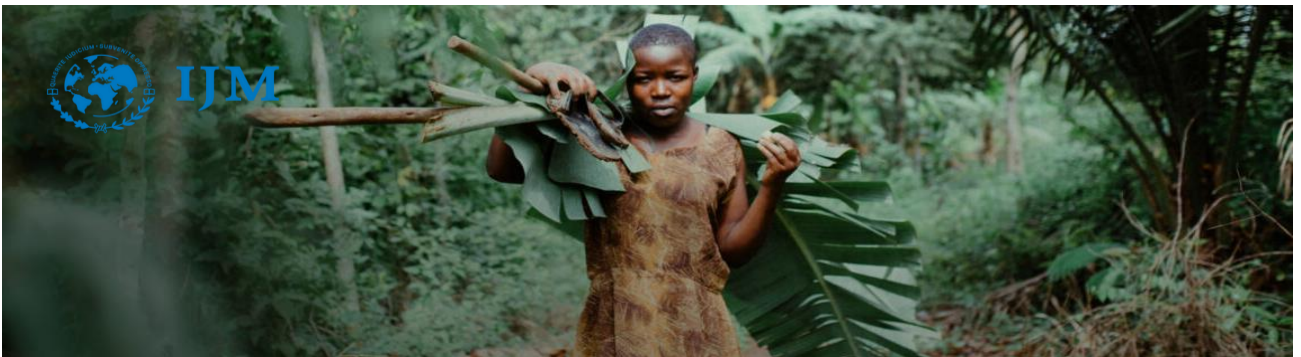
13. Sustainable Impact and Development (SID) Initiative

We provided pro-bono legal services to Sustainable Impact and Development (SID), a youth-led NGO dedicated to advancing the sexual reproductive health and wellbeing of young people in urban and rural communities in Nigeria. We contributed to SID's mission by providing crucial legal contracts, and developing policy documents. Through this collaboration, we supported SID's efforts in providing sexuality education, advocacy programs, and capacity-building workshops to enable young people live out their full potential.



14. Advisory Support for International Justice Mission (IJM)

Our pro-bono advisory to International Justice Mission (IJM) in the United States showcased Aluko & Oyeboode's commitment to combating online sexual exploitation of children. By assisting IJM in organizing training sessions across Nigeria, Jordan, Ghana, and Morocco, our Firm contributed to addressing the critical issue of inadequate response to CyberTipline reports. Leveraging our expertise, we provided tailored guidance to enhance law enforcement agencies' capabilities in investigating and combating various forms of online child exploitation. This impactful collaboration underscores our dedication to social responsibility and the pursuit of justice, demonstrating our firm's commitment to making a positive impact on a global scale.



15. Pro-bono Provision of Legal Services for Individuals

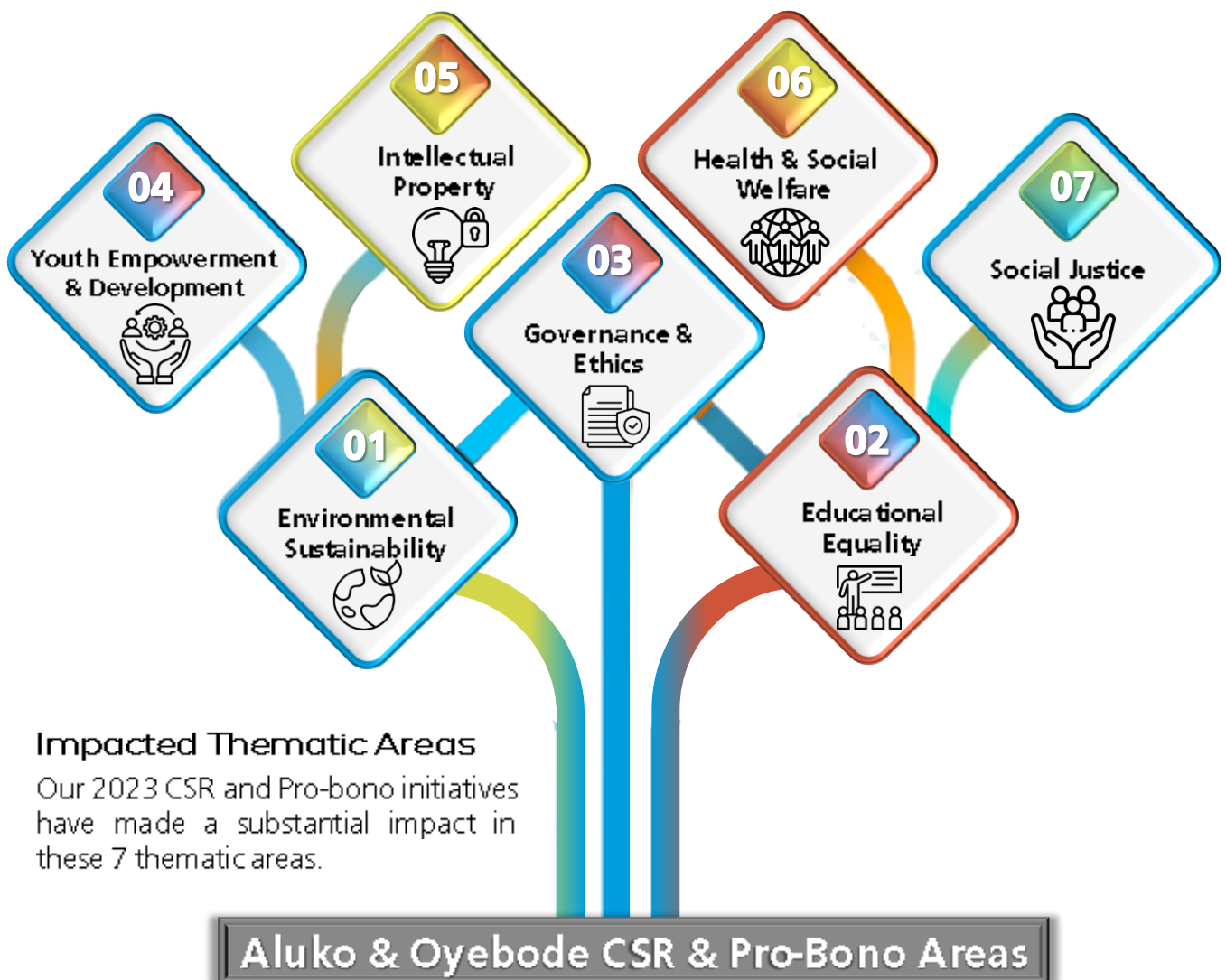
Our pro-bono services also positively impacted our individual clients, as exemplified through several cases where, on behalf of a minor, we are challenging letters of administration obtained deceitfully, actively pursuing appeals, including advocating for the appellant in a Supreme Court case against a death sentence, and seeking to enforce fundamental rights. These cases showcase our commitment to the cause of justice.



Our Approach and Impacted Thematic Areas

Our commitment to CSR and Pro-bono is an integral aspect of the Firm's mission, grounded in the belief that responsible business practices are fundamental to societal prosperity. This commitment reflects in our approach and key areas of contribution.

1. **Thematic Focus:** Selecting thematic areas that align with our values and societal needs.
2. **Dedicated Teams:** Assigning dedicated teams led by experienced partners to ensure that CSR initiatives and pro bono clients receive the same level of expertise and commitment as fee-earning work.
3. **Long-term Partnerships:** Establishing enduring partnerships with organizations and communities to amplify our impact, and contribute to sustained change.
4. **Community Empowerment:** Empowering communities, promoting justice, inclusivity, and responsible business practices.



Our Team's Commitment to CSR and Pro-bono Initiatives

Our team's dedication to CSR and Pro-bono is the driving force of Aluko & Oyeboode's commitment. Our legal experts tirelessly invest their time and expertise in making a positive impact. Actively engaging in CSR and Pro-bono projects, they provide legal advisory services and foster meaningful connections with local communities. Over the past year, our legal team led by 20 Partners including 5 Senior Advocates of Nigeria (SAN) collectively contributed significant hours, showcasing a dedication to social justice and ethical practice. This commitment underscores our belief that CSR and Pro-bono efforts not only enhance access to justice but also fortify the bedrock principles of the legal profession. CSR and Pro-bono remain part of our KPIs thereby encouraging our team members to embark on the path of responsible corporate citizenship.



Looking Forward to 2024

Aluko & Oyeboode envisions an expanded commitment to CSR and Pro-bono endeavors, forging new partnerships to foster positive change in environmental sustainability, community development, governance, and diversity and inclusion. We remain steadfast in our dedication to creating an equitable and sustainable world through our expertise and collective advocacy.